

# Sandco Quarterly



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## SWS SUCCESSSES!

Sandco Workforce Solutions (SWS) is proud to announce several of the individuals enrolled have been successfully hired into jobs in the community! We want to thank our community businesses for hiring our individuals! We hope their amazing abilities will continue to be a great asset to your business!

Thank you:

- McDonalds - Clyde
- Sandusky County Dog Warden
- Commodore Perry Turnpike Plaza

We are very proud of our individuals!

Congratulations!

## CEO Update

Hello All!

Sandco has started it's second month of being an independent provider. I hope all of you haven't noticed too much change as we are trying to keep our services the same for all of our individuals. However, our administration has been very busy implementing a new payroll and billing system for the services we provide. These services were all previously taken care of by the county.

Also, in efforts to develop more employment skills, we have hired additional staff that do not receive services to assist us in completing daily production goals. These staff will help us become integrated as well as assist us in the diversity of jobs we can offer to our individuals. The new staff have become great role models by assisting our individuals to try new jobs.

In the previous edition I talked about how we have purchased land in Clyde. We are still in the process of developing the land and have contracted with Anstead Construction to build us a larger facility. I am planning to share with all of you as we progress with this process. We are doing our best to create a building that will meet all of our needs and be cost effective.

Sandco is still very excited to continue to provide excellent services throughout our transition process. Feel free to come in or call me any time with questions you may have.



*Megan Gram*

## SNACK SHACK



Thank you to the workers from Whirlpool for donating their time and talent to build us this amazing Snack Shack! We will use this as a resource to help build skills for selling pre-packaged food products! This also will give our individuals additional choices for lunch!

## SEAC



Meet our new SEAC (Sandco Employment and Advisory Committee) representatives:

Cory Nagy and Steve Queen have graciously accepted the positions of Sandco's SEAC representatives. They will be the liaisons for safety and employment concerns, and will be involved in reviewing policies and procedures that align with Sandco's mission statement. They also will be the contact advocates for all consumers at Sandco. Steve also will sit on the Safety Committee to keep our efforts cohesive.

We are looking forward to working with Cory and Steve for their input to assist us in finding ways to improve Sandco.

## Employee Spotlight - Julie Manton



Congratulations to Julie Manton, Sandco's new Employment Assistant.

Julie started at Sandco in May 2013 as a Vocational Habilitation Trainer, she was promoted to Skills Development Coordinator in September 2014, and in September 2015 she was promoted to Employment Assistant. Julie coaches the Girls Special Olympics Basketball team and is a member of the Sandusky County

Council of DD. She is currently working toward getting into a Bachelor's program for Social work.

Julie says, "Because of my experience in serving different roles at Sandco, I am very knowledgeable of the inner working of our Production Floor and how best to serve our consumers."

We are very excited to have Julie in her new role.

Congratulations Julie!

## Employee Spotlight - Taylor DeMars



Sandco is pleased to announce Taylor DeMars has joined the Sandco staff.

Taylor enjoys assembling all of the parts. When asked what her favorite part of working at Sandco is, Taylor responded, "I like to get out of the house. It gives me something to do."

In her spare time Taylor enjoys spending time hanging out with her family.

Taylor is also a member of the basketball team and is a great role model for all of our individuals. She shows pride in what she does and Sandco is very lucky to have her! Congratulations Taylor!

Welcome to the Sandco Staff!

## Upcoming Events:

- Spring Break—March 25th  
(All Staff In-Service)

- Time clocks have been installed in our facility and can be utilized by staff and consumers. We at Sandco feel like this is an opportunity to provide a work experience to our individuals that other businesses have.



- Coming Soon: Sandco has purchased a van and will start providing transportation services soon!



### Mission Statement

*"To provide meaningful and dignified work opportunities for those with developmental disabilities while also providing high quality and cost competitive products for our customers"*

### Vision Statement

*"We combine our passion for creating a fuller, more enriched life for those with developmental disabilities with our commitment to providing excellent products and services to our customers."*

### Sandco Industries Non-Profit Board

Chris Caputo (President), Aaron Wilson (Vice President), Sarah Lewis (Secretary), Jim Fox (Treasurer), Kathee Bruno, John Hall, Taylor Knight, Jerry Smetzler

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