

# Sandco Quarterly

## DID YOU KNOW?

Sandco Industries offers many different jobs for our consumers including:

- ⇒ Assembly
- ⇒ Sorting
- ⇒ Manufacturing
- ⇒ Packaging
- ⇒ Machine Operating
- ⇒ Material Handling
- ⇒ Re-Work
- ⇒ Parts Cleaning
- ⇒ Inspection
- ⇒ Cleaning Services
- ⇒ Receptionist
- ⇒ On-site Food Service at our Snack Shack
- ⇒ Mobile Work Crews
- ⇒ Training and Support for employment in the community.

## CELEBRATION

Sandco Industries held an Employee Appreciation Day on October 7, 2016 to celebrate our 3 year CARF Accreditation and show our appreciation to all Sandco employees and consumers for their hard work and dedication.

Hot dogs, chips, and cookies were enjoyed by all followed by games of corn hole, music, and free t-shirts!



## this issue

**CEO Update, Employee Appreciation, Did you Know? P.1**

**Employee Spotlight, Grant, Health & Wellness P.2**

**Check out our new website at [www.sandcoind.com](http://www.sandcoind.com)!!!**

## CEO Update

Construction progress on the new Sandco building has been outstanding! The building is currently all enclosed and we now are anxiously waiting for the interior to be complete. This includes our security system, fire alarm system, air compressing units, electric, plumbing, and interior walls. Many have asked our anticipated move date, but there is still work to be done and inspections will need to be completed before we can move in. We anticipate the official occupancy date will be at the end of January. We plan on giving everyone adequate notice as soon as we know the date of the move.

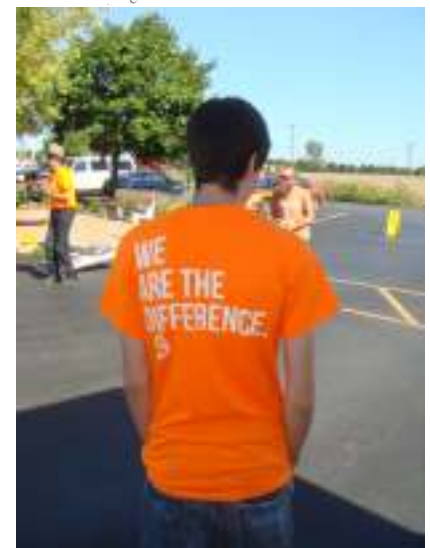
Also for those of you that would love to participate in a Grand Opening event, we will also be holding one in February once we are moved in and everything is finished. This would be a great time to show it off to your family and friends.

A lot has happened for us this past year. The move to privatization has gone well. This year the Commission on the Accreditation of Rehabilitation Facilities (CARF) surveyors and the Ohio Department of Developmental Disabilities (DODD) surveyors came to Sandco to evaluate our services. They both recognized Sandco as an outstanding Rehabilitation Facility by honoring us with the highest level of awards, giving us a three year accreditation.

It has been a team effort to reach these amazing accomplishments. I'm very proud of the hard work and commitment our staff have at Sandco Industries.



*Megan Aam*





Sandco Industries received a \$9,507.00 grant from the Sandusky County Communities Foundation to be used to purchase a new communication system for our new Facility.

- Good health habits are an important way to help prevent the flu.**
1. Avoid close contact. Avoid close contact with people who are sick. When you are sick, keep your distance from others to protect them from getting sick too.
  2. Stay home when you are sick. If possible, stay home from work, school, and errands when you are sick. You will help prevent others from catching your illness.
  3. Cover your mouth and nose. Cough or sneeze into your sleeve to avoid spreading viruses by your hands and in the air.
  4. Clean your hands. Washing your hands often will help protect you from germs.
  5. Avoid touching your eyes, nose or mouth. Germs are often spread when a person touches something that is contaminated with germs and then touches his or her eyes, nose, or mouth.

## Employee Spotlight



Maggie O'Brien  
Program Manager

Sandco is very excited to introduce our new Program Manager, Maggie O'Brien. Maggie comes to us with 11 years of experience in managing. She has a Bachelors of Science in Nursing degree from Kent State University. She was an RN and supervisor at the ProMedica Toledo Hospital and has been the Assistant Home manager and direct care staff for adults with DD in the past. Maggie will provide us with a key role by supervising VHT staff, maintaining a small caseload and being part of our leadership team. Welcome Maggie!

### Mission Statement

*"To provide meaningful and dignified work opportunities for those with developmental disabilities while also providing high quality and cost competitive products for our customers"*

### Vision Statement

*"We combine our passion for creating a fuller, more enriched life for those with developmental disabilities with our commitment to providing excellent products and services to our customers."*

### Sandco Industries Non-Profit Board

Chris Caputo (President), Aaron Wilson (Vice President), Sarah Lewis (Secretary), Jim Fox (Treasurer), Kathee Bruno, Miles Foes, Russ Kiser, Taylor Knight, Jerry Smetzler

Sandco CEO: Megan Craun 419-334-9090



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