

Upcoming Events

August 31st
Originally slated on our calendar as an in-service day – **will now be a work day.** Sandco will be working that day but county board transportation will not be available. If consumers would like to come into work that day, work will be available.

Sandco Industries Non-Profit Board:

- o Kathee Bruno- President
- o Doug Beck - Vice President
- o Sarah Lewis - Secretary
- o Chris Caputo- Treasurer
- o Jim Fox
- o John Hall
- o Taylor Knight
- o Aaron Wilson



Sandco CEO

Megan Craun
419-334-9090 ext. 194

Mission Statement:

"To provide meaningful and dignified work opportunities for those with developmental disabilities while also providing high quality and cost competitive products for our customers"

Vision Statement:

"We combine our passion for creating a fuller, more enriched life for those with developmental disabilities with our commitment to providing excellent products and services to our customers."

ISSUE

01

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Sandco Quarterly

this issue

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Megan Craun, CEO

- Graduated from BGSU
- Bachelors of Science in Education
- Master's in Business Management
- Started in the DD field in 2000
- Started work in Sandusky County in 2005 as an SSA and later a Medicaid Manager
- Started with Sandco in 2013
- Graduated from Leadership Sandusky County in 2012
- Enjoys participating in Chamber of Commerce Events, Various Fundraisers, Traveling, and Camping

Introducing our Newsletter

There are so many great things happening at Sandco Industries. I have decided to start a quarterly newsletter to share all the wonderful things that Sandco has going on.

Sandco just celebrated its 50th anniversary last year with a weeklong celebration that involved our individuals, staff, and community members. This 50th celebration launched a new logo and look for Sandco Industries. This is just the start of Sandco's journey as we embrace our progress as a community business and continue to provide quality vocational habilitation services to our individuals. Sandco Industries is working toward becoming an independent provider effective January 1, 2016.

What does that mean for Sandco? It means we have an opportunity to keep providing quality services to our individuals and work directly with the Ohio Department of Developmental Disabilities. Nothing should change for individuals that receive services at Sandco. It just means that Sandco will be operating on their own without county board dollars supporting them. The levy money that the county gets stays with the individual. This gives the individual options to pick whatever vocational provider they want. All staff will also be employed by the non-profit, Sandco Industries. Sandco also has their own CARF (Commission on Accreditation of Rehabilitation Facilities) certification, giving us quality standards to maintain, benefiting all the individuals we serve. We have slowly

been moving toward being an independent provider for a few years now, and will be making the remainder of the changes by the end of this year.

With all of this being said, we are pleased to announce that Sandco Industries' search for more space has now finally come to fruition. Sandco has just recently found a great piece of land in Clyde that we plan to build on. Again, please keep in mind that the money used to purchase this land is Sandco's. No levy money will be used for this purchase. This process may take a while to finalize but we are excited that we have the opportunity to get the space we have needed for many years now. Regardless of how much we grow, we still measure our success by helping one individual at a time to better their working lives.

I also want to personally thank everyone that has completed our surveys that we recently sent out. This feedback has helped us evaluate our goals and opportunities so we can remain a competitive provider of choice. We encourage communication from our individuals and families and will keep improving on services throughout the years. If you have any questions or concerns please call any time.

Sincerely,



Sandco Industries

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Employee Spotlight



Jeremy Singleton

Sandco is pleased to announce Jeremy Singleton has joined the Sandco staff.

Jeremy said he is looking forward to becoming a staff member. He likes working here because it is a familiar place and he has friends here.

"I like to work" Jeremy said. He especially enjoys assembling Air Trap Hoses, Internal Drain Hoses, and Hose Clamps. In his spare time, Jeremy enjoys playing video games.

"He's an awesome worker," said co-worker Barb Crawford. "He's flexible at moving around to different jobs. He can really get the parts out!"

Congratulations Jeremy! Welcome to the Sandco Staff!

SNACK SHACK

Summer is already here and almost gone. During the summer, Sandco individuals had to pack their lunches because the kitchen closes when school is not in session. This year, when the school opens, Sandco will still have to pack their lunches. The cafeteria will no longer be available for our adults. However, Sandco sees this as an opportunity to start our own "Snack Shack" open in the near future!

THANK YOU

We would like to thank these businesses for their generous support of our SWS Summer Youth Work Experience.

- **Miller's Super Value**
Clyde, Ohio
- **Rural King**
Fremont, Ohio
- **Bethesda Care Center**
Fremont, Ohio
- **Sandusky County Dog Warden's Office**
Fremont, Ohio
- **Kids Are Us**
Clyde, Ohio
- **Elmwood**
Fremont, Ohio
- **Bay Tractor and Turf**
Gibsonburg, Ohio

We would also like to thank all of our Summer Job Coaches for their dedication to our youth this summer. Without you this opportunity would not be possible! Thank you!



SWS Summer Youth Work Experience Staff

Top Row: Sarah Webb (Job Coach) and Megan Craun (CEO). Middle Row: Jodi Zirger (Job Coach), Jolene Smith (Job Coach) and Margaret Nye (SWS Coordinator). Bottom Row: Donna Walker (Job Coach) and Skylar Nichols (Job Coach). Not pictured: Servando Valdovinos (Job Coach) and Lori Feizsli (Job Coach).



Program Spotlight – Summer Youth Work Experience

Congratulations to all of our Summer Youth participants. This year, we had thirteen youth participate in our Summer Youth Work Experience (SYWE) program. This program was offered through Sandco Workforce Solutions (SWS) department. The youth had the opportunity to experience four weeks of paid work experience at twenty hours a week that included a job coach to help them succeed. Each individual worked at one of these community businesses: Miller's Super Value in Clyde, Rural King in Fremont, Bethesda Care Center in Fremont, Sandusky County Dog Warden's Office in Fremont, Kids Are Us in Clyde, Elmwood in Fremont, Bay Tractor and Turf in Gibsonburg. Through this work experience our youth learned many job seeking skills as well as gaining real work experience that will assist them in their transition from school into the work force.



Some of our youth have the opportunity to land a permanent job at the site that they worked. We want to congratulate Brandon Ladue for doing just that!

Through his hard work, dedication, and the outstanding help of his job coach Melissa Hollada,



Brandon was given a permanent position at the Sandusky County Dog Warden as a Kennel Worker. He will be cleaning kennels, feeding and watering the dogs and helping wherever needed. His goal was to work with animals and he reached his goal with a lot of hard work. We are so proud of you Brandon!!



Until Next Year!

We wish all of the youth good luck with the remainder of their schooling. We also hope that this experience will help them in the future with any job prospects. It was a joy having all of them this year and we have no doubt that they have a bright future. Sandco Workforce Solutions cannot wait to start the program again next year with a whole new group of eager young adults!

Employee Spotlight



Melissa Hollada

Please welcome Melissa Hollada, Sandco's new **Employment Manager**. Melissa started with our Sandco Workforce Solutions Department in January. She has had many great accomplishments since she has started here. She just recently assisted with getting an individual a job at the Dog Warden office and assisted many in job trials.

Melissa comes to us with experience from previous employment at Kinship House. She has a Bachelor's Degree in Psychology and is working toward a Master's Degree in Mental Health Counseling.

Melissa will be taking on a caseload of some individuals that receive services here in our production facility, where she will oversee their skill development goals, go to ISP meetings, and be a point of contact for the families and case managers.

Melissa will also oversee the Vocational Habilitation Trainers on our production floor that train individuals to do production work. Melissa says, "I am looking forward to getting to know everyone and working together to make the department as successful as possible."

We are very excited to have Melissa and look forward to all the wonderful things she will offer Sandco.

Please welcome Melissa when you see her!